

Code of Conduct for the General Secretary of NGSU



1. The General Secretary commits to upholding the highest values of the trade union movement including equality, fairness, justice, and dignity and respect for all, as well as to showing care and compassion to all the union's employees and members. bullet
2. The General Secretary commits to always seeking to act in members' best interests. In doing so, the General Secretary commits to upholding the highest standards of integrity, operating truthfully and never making decisions based in their own, their family's, their friends' or close colleagues' interests.
3. The General Secretary commits to use their best endeavours to increase the diversity of the union's membership, particularly its activist members. In making this commitment, the General Secretary understands that institutional barriers to participation and activism, such as "social drinking", long hours, inappropriate expectations of travel, and "male dominant" behaviours, need to be dismantled.
4. The General Secretary understands the importance and profile of their role as a figurehead and advocate for the union movement as a whole, as well as for NGSU, and so commits to demonstrate these values and principles in both public and private life to the best of their ability.
5. The General Secretary commits to seeking, proactively and regularly, feedback from diverse groups – including Union employees, members, and National Executive Committee members – on their role modelling of these values and their operation of this Code of Conduct.
6. Any candidate for General Secretary will be required to respond to and comment on the commitments contained in this document before their inclusion in the process is confirmed.