

NATIONWIDE GROUP STAFF UNION

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024



NATIONWIDE GROUP STAFF UNION

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2024

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STATEMENT OF RESPONSIBILITIES OF THE NATIONAL EXECUTIVE COMMITTEE

The legislation relating to trade unions requires the Union to submit a return for each calendar year to the Certification Officer. This return contains accounts which must give a true and fair view of the state of affairs of the Union at the year end and of its transactions for the year then ended. The financial statements set out on the following pages have been prepared on the same basis and are used to complete the return to the Certification Officer.

In relation to the Nationwide Group Staff Union the preparation of financial statements that give a true and fair view is the responsibility of the National Executive Committee. The National Executive Committee is responsible for preparing financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which form the basis for the accounts information required to be included in the return. In preparing the financial statements, the National Executive Committee is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Union will continue in business.

The National Executive Committee is responsible for keeping proper accounting records and establishing and maintaining a satisfactory system of control over the Union's records and transactions in order to comply with the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended). They are also responsible for safeguarding the assets of the Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF THE NATIONWIDE GROUP STAFF UNION

Opinion

We have audited the financial statements of the Nationwide Group Staff Union ("The Union") for the year ended 31 December 2024 which comprise the Income and Expenditure account – Combined Funds, the Income and Expenditure Account – General Fund, the Income and Expenditure account – Charitable Fund, the Balance Sheet, the Cash Flow Statement, the Accounting Policies and notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the Union's affairs as at 31 December 2024 and of its income and expenditure for the year then ended; and
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Union in accordance with the ethical requirements that are relevant to the audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the National Executive Committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Union's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the National Executive Committee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The National Executive Committee is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF THE NATIONWIDE GROUP STAFF UNION

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) requires us to report to you if, in our opinion:

- A satisfactory system of control over transactions has not been maintained; or
- The Union has not kept proper accounting records; or
- The financial statements are not in agreement with the books of account; or
- We have not received all the information and explanations we need for our audit.

Responsibilities of the National Executive Committee

As explained more fully in the Statement of Responsibilities of the National Executive Committee, the National Executive Committee is responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the National Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the National Executive Committee is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Executive Committee either intends to liquidate the Union or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the Union has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The Union did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the Union. We determined that the following were most relevant: FRS 102 and the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended).
- We considered the incentives and opportunities that exist in the Union, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the Union, together with the discussions held with the Union at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

**REPORT OF THE INDEPENDENT AUDITOR
TO THE MEMBERS OF THE
NATIONWIDE GROUP STAFF UNION**

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates, in particular in relation to the measurement of the unlisted investment.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key revenue lines, in particular cut-off, for evidence of management bias.
- Obtaining third-party confirmation of material bank balances and investments.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the NEC minutes, correspondence with solicitors, for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the National Executive Committee.

A further description of our responsibilities is available on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Union's members, as a body. Our audit work has been undertaken so that we might state to the Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members, as a body, for our audit work, for this report, or for the opinions we have formed.

HW Fisher Audit

**HW Fisher Audit
Chartered Accountants
Statutory Auditor**

Date: 29 Apr 2025

**Acre House
11 - 15 William Road
London NW1 3ER
United Kingdom**

NATIONWIDE GROUP STAFF UNION

INCOME AND EXPENDITURE ACCOUNT

COMBINED FUNDS

YEAR ENDED 31 DECEMBER 2024

		2024	2023
	Note	£	£
INCOME:			
Subscriptions		1,458,009	1,438,902
Other operating income	1	21,670	16,972
Draw Income		377,030	374,685
		<u>1,856,709</u>	<u>1,830,559</u>
EXPENDITURE			
Services to members	2	1,046,402	1,054,306
Meeting expenses	3	57,404	58,802
Administration expenses	4	185,922	196,338
Premises and equipment costs	5	135,919	141,316
Prizes awarded		281,981	280,723
Donations (see page 7)		2,000	620
		<u>1,709,628</u>	<u>1,732,105</u>
OPERATING SURPLUS		<u>147,081</u>	<u>98,454</u>
GAIN ON INVESTMENTS	8	43,490	47,849
COMPREHENSIVE RESULT FOR THE YEAR		<u>190,571</u>	<u>146,303</u>
RESERVES BROUGHT FORWARD		1,994,552	1,848,249
RESERVES CARRIED FORWARD		<u><u>2,185,123</u></u>	<u><u>1,994,552</u></u>

NATIONWIDE GROUP STAFF UNION

INCOME AND EXPENDITURE ACCOUNT

GENERAL FUND

YEAR ENDED 31 DECEMBER 2024

		2024	2023
	Note	£	£
INCOME:			
Subscriptions		1,458,009	1,438,902
Other operating income	1	21,670	16,972
Draw Income		377,030	374,685
		<u>1,856,709</u>	<u>1,830,559</u>
EXPENDITURE			
Services to members	2	1,046,402	1,054,306
Meeting expenses	3	57,404	58,802
Administration expenses	4	185,922	196,338
Premises and equipment costs	5	135,919	141,316
Prizes awarded		281,981	280,723
		<u>1,707,628</u>	<u>1,731,485</u>
OPERATING SURPLUS		<u>149,081</u>	<u>99,074</u>
GAIN ON INVESTMENTS	8	43,490	47,849
TRANSFER TO THE CHARITABLE FUND		(16,692)	-
COMPREHENSIVE RESULT FOR THE YEAR		<u>175,879</u>	<u>146,923</u>
RESERVES BROUGHT FORWARD		1,988,099	1,841,176
RESERVES CARRIED FORWARD		<u>2,163,978</u>	<u>1,988,099</u>

NATIONWIDE GROUP STAFF UNION

INCOME AND EXPENDITURE ACCOUNT

CHARITABLE FUND

YEAR ENDED 31 DECEMBER 2024

	2024	2023
	£	£
INCOME:		
Donations received	-	-
	<u>-</u>	<u>-</u>
EXPENDITURE		
Donations made	2,000	620
	<u>2,000</u>	<u>620</u>
TRANSFER FROM GENERAL FUND	16,692	-
COMPREHENSIVE RESULT FOR THE YEAR	<u>14,692</u>	<u>(620)</u>
RESERVES BROUGHT FORWARD	6,453	7,073
RESERVES CARRIED FORWARD	<u><u>21,145</u></u>	<u><u>6,453</u></u>

NATIONWIDE GROUP STAFF UNION

BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024	2024	2023	2023
	Note	£	£	£	£
FIXED ASSETS					
Tangible fixed assets	6		203,596		207,599
Intangible fixed assets	7		6,296		14,158
Fixed Asset Investments	8		1,222,337		1,178,847
			<u>1,432,229</u>		<u>1,400,604</u>
CURRENT ASSETS					
Current asset investment	9	117,646		87,875	
Debtors and prepayments	10	35,997		34,813	
Cash at bank and in hand		<u>740,908</u>		<u>573,623</u>	
		894,551		696,311	
CURRENT LIABILITIES					
Creditors and accruals	11	(141,657)		(102,363)	
NET CURRENT ASSETS		<u></u>	752,894	<u></u>	593,948
			<u>2,185,123</u>		<u>1,994,552</u>
RESERVES					
General Fund			2,163,978		1,988,099
Charitable Fund			21,145		6,453
			<u>2,185,123</u>		<u>1,994,552</u>

Represented by :

E CLAY 

GENERAL SECRETARY

S DALY 

TREASURER

Approved:

29 Apr 2025

NATIONWIDE GROUP STAFF UNION

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2024

	2024	2023
Note	£	£
CASH FLOWS FROM OPERATING ACTIVITIES		
Operating surplus	147,081	98,454
Adjustments for:		
Amortisation of intangible fixed assets	7,862	7,862
Depreciation of tangible fixed assets	11,785	14,641
Loss on disposal of tangible fixed assets	-	155
Interest received	(4,771)	(2,781)
Increase in trade and other receivables	(1,184)	(6,813)
Increase/(Decrease) in trade and other payables	39,294	(12,428)
NET CASH GENERATED FROM OPERATING ACTIVITIES	<u>200,067</u>	<u>99,090</u>
CASH FLOWS USED IN INVESTING ACTIVITIES		
Purchases of tangible fixed assets	(8,716)	(18,672)
Disposal of tangible fixed assets	934	-
Increase in investments	(25,000)	-
NET CASH FROM INVESTING ACTIVITIES	<u>(32,782)</u>	<u>(18,672)</u>
NET CHANGE IN CASH AND CASH EQUIVALENTS	<u>167,285</u>	<u>80,418</u>
Cash and cash equivalents at beginning of year	573,623	493,205
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u><u>740,908</u></u>	<u><u>573,623</u></u>

The Union had no net debt during the year ended 31 December 2024 or 31 December 2023.

NATIONWIDE GROUP STAFF UNION

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2024

Union Information

The principal place of business for the Union is Middleton Farm House, 37 Main Road, Middleton Cheney, Oxfordshire, OX17 2QT, United Kingdom.

Accounting Convention

The financial statements have been prepared under the historical cost convention, modified to include equity investments held at fair value, and follow all applicable Accounting Standards.

These financial statements for the year ended 31 December 2024 are prepared in accordance with FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the Union. Monetary amounts in these financial statements are rounded to the nearest £.

Trade Unions are governed by the Trade Union and Labour Relations (Consolidation Act) 1992 (Amended). Under that Act the accounts of Trade Unions are required to give a true and fair view. Therefore, the accounts of the Union are prepared under FRS102.

The financial statements present information about the Trade Union as an individual undertaking.

However, as a Trade Union is not a company the Regulations that form the basis of disclosures under FRS102 have been adapted as considered necessary to ensure the accounts give a true and fair view to the members of the Union.

Going Concern

The National Executive Committee is monitoring transformation in the finance sector, resulting from changes to customer needs and the move to digital banking, which is impacting employment levels and therefore Union membership and income. Membership has remained fairly static over the last 12 months but the National Executive Committee considers that there will be on-going pressure on membership numbers from redundancies/turnover resulting from new business practices and streamlining, together with a more transient workforce. The National Executive Committee is confident that the Union has adequate resources to continue in operation for the foreseeable future. The National Executive Committee is embarking on a review of the Union's two-year strategic plan to determine necessary actions and options required to ensure the Union can fulfil its primary mission to promote and protect the interests of its members.

NATIONWIDE GROUP STAFF UNION

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2024

Subscriptions

Subscriptions are accounted for on an accruals basis.

Commission Income

Insurance Scheme Commission is accounted for on a cash received basis. Other commissions are accounted for on an accruals basis.

Draw Income

Draw income is accounted for in respect of those draws that have taken place in the year.

Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

Financial Instruments

The Union has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs.

Other financial assets

Other financial assets, including investments in equity instruments, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value recognised in the income and expenditure account, except that investments in equity instruments that are not publically traded and whose fair value cannot be measured reliably are measured at cost less impairment.

Basic financial liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction. Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of the business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. Trade payables are initially recognised at transaction price.

Defined Contributions Pension Plan

Contained within administrative and service to member staff costs are fully paid defined pension contributions totalling £119,639 (2023: £116,936).

NATIONWIDE GROUP STAFF UNION

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2024

Termination Benefits

Termination benefits are recognised immediately as an expense when the union is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Tangible Fixed Assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is provided on all tangible fixed assets (except freehold land) at rates estimated to write off the cost of each asset on a straight line basis over its expected useful life as follows:

Freehold building	-	2% per annum
Office equipment	-	10% per annum
Computer equipment	-	25% per annum

Intangible Fixed Assets – Website

Intangible fixed assets are initially measured at cost and subsequently measured at cost, net of amortisation and any impairment losses.

Amortisation is provided at rates estimated to write off the cost of the website on a straight line basis over its expected useful life which is estimated to be 4 years.

National Conference

The costs of the biennial National Conference are accounted for over two years by providing for in advance and not solely in the year that the National Conference occurs on the basis that the Union under the terms of its constitution is required to hold a Conference every two years, it therefore regarded as an onerous contract

Employee Benefits

The costs of short-term employee benefits are recognised in the period in which the employee's services are received as a liability and an expense.

Charitable Donations

Charitable donations are accounted for when there is a commitment to pay the receipt.

Charitable Fund

At the Nationwide Group Staff Union Conference 2005, delegates voted for the Union to set up and maintain a Charitable Fund, allowing the Union to make charitable donations recognising the Union's wider responsibility to the national and international community.

NATIONWIDE GROUP STAFF UNION

ACCOUNTING POLICIES

YEAR ENDED 31 DECEMBER 2024

Current Taxation

Corporation tax is payable on all interest income, rental income and chargeable gains arising on the disposal of properties and investments but only to the extent that these exceed expenditure on provident benefits.

Deferred Taxation

Deferred tax liabilities arise in relation to the difference between the fair value investments and their original cost.

Deferred tax is calculated at the tax rates that are expected to apply in the period where the liability is settled or the asset is realised. Deferred tax is charged or credited in the income and expenditure account.

Unrealised valuation increases relating to investments would potentially give rise to chargeable gains on the sale of the asset, but any potential liability to tax is eliminated if the proceeds of sale are reinvested in other chargeable assets used for provident purposes. The tax on any proceeds which are not reinvested is reduced by indexation allowances and any balance can also be offset against expenditure on provident benefits. Deferred tax has not been provided for potential chargeable gains because the National Executive Committee is satisfied that proceeds of the sale of all related assets can be substantially reinvested, sufficient that any remaining balance can be offset against allowance or expenses. Therefore no unrealised gain at 31 December 2024 is expected to give rise to a liability to tax.

Judgements and Key Sources of Estimation Uncertainty

In the application of its accounting policies, the Union is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. All significant estimates and underlying assumptions are reviewed on an on going basis and the relevant carrying amounts of assets and liabilities are revised to reflect any changes.

As at 31 December 2024 the carrying amounts of the following assets and liabilities were subject to judgement or to estimation uncertainty:

- The unlisted equity investment was measured at fair value in 2021 based on a recent purchase price. There have been no more recent reliable measure of fair value and thus the fair value as at 31 December 2024 is treated as the cost amount subject to any impairment considerations.
- The Union has an obligation to hold a Conference every two years under the terms of its constitution. It is therefore regarded as an onerous contract and the costs are spread over a two year period.

NATIONWIDE GROUP STAFF UNION

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 DECEMBER 2024

1	OTHER OPERATING INCOME	2024	2023
		£	£
	<u>Other Income</u>		
	Bank interest	9,421	6,529
	Insurance commission	4,504	4,318
	Other commission	2,491	1,997
		<u>16,416</u>	<u>12,844</u>
	<u>Investment Income</u>		
	Dividend income	5,254	4,128
		<u>5,254</u>	<u>4,128</u>
		<u>21,670</u>	<u>16,972</u>
2	SERVICES TO MEMBERS	2024	2023
		£	£
	Legal and professional	34,161	46,971
	TUC affiliation fee	39,565	37,085
	Postage	11,478	13,221
	Publications	1,128	1,089
	Staff costs	931,881	921,014
	Telephone	11,758	13,198
	Training	4,679	10,739
	Disciplinary and grievance meetings	2,528	4,141
	Website costs	8,897	8,314
	VAT Recovered	(8,837)	(9,742)
	Members benefits	9,164	8,276
		<u>1,046,402</u>	<u>1,054,306</u>

NATIONWIDE GROUP STAFF UNION

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 DECEMBER 2024

3 MEETING EXPENSES	2024	2023
	£	£
National Conference	42,388	37,803
National Executive	1,947	12,810
TUC Meetings	2,758	3,340
Other meetings	10,311	4,849
	<u>57,404</u>	<u>58,802</u>

4 ADMINISTRATION EXPENSES	2024	2023
	£	£
Audit and accountancy	32,730	31,115
Ballots	-	4,710
Accountancy systems	11,834	17,030
Bank and legal costs	4,406	4,031
Printing and stationery	1,078	1,012
Staff costs	132,376	133,965
Sundry expenses	3,498	4,475
	<u>185,922</u>	<u>196,338</u>

The average monthly number of persons employed by the Union during the period was 19 (2023: 20).

5 PREMISES AND EQUIPMENT COSTS	2024	2023
	£	£
Cleaning	4,840	5,086
Insurance	5,156	6,901
Rent and rates	12,974	12,616
Repairs	2,241	1,590
Utilities	7,375	8,687
Other expenses	1,284	1,342
	<u>33,870</u>	<u>36,222</u>

NATIONWIDE GROUP STAFF UNION

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 DECEMBER 2024

5	PREMISES AND EQUIPMENT COSTS (CONTINUED)	2024			2023
		£			£
	EQUIPMENT COSTS				
	Maintenance and leasing				
	Motor	29,124			29,315
	Office and computer	52,344			53,276
	Loss on sale of fixed asset	934			-
		<u>82,402</u>			<u>82,591</u>
	DEPRECIATION	11,785			14,641
	AMORTISATION	7,862			7,862
		<u>135,919</u>			<u>141,316</u>
6	TANGIBLE FIXED ASSETS	Land and buildings	Office equipment	Computer and software	Total
		£	£	£	£
	COST				
	At 1 January 2024	303,960	54,050	189,552	547,562
	Additions	-	217	8,499	8,716
	Disposals	-	-	(5,882)	(5,882)
	At 31 December 2024	<u>303,960</u>	<u>54,267</u>	<u>192,169</u>	<u>550,396</u>
	ACCUMULATED DEPRECIATION				
	At 1 January 2024	110,866	45,638	183,459	339,963
	Charge for the year	1,207	1,812	8,766	11,785
	Disposals	-	-	(4,948)	(4,948)
	At 31 December 2024	<u>112,073</u>	<u>47,450</u>	<u>187,277</u>	<u>346,800</u>
	NET BOOK VALUE				
	At 31 December 2024	<u>191,887</u>	<u>6,817</u>	<u>4,892</u>	<u>203,596</u>
	At 31 December 2023	<u>193,094</u>	<u>8,412</u>	<u>6,093</u>	<u>207,599</u>

NATIONWIDE GROUP STAFF UNION

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 DECEMBER 2024

7 INTANGIBLE FIXED ASSETS

	Website
COST	£
At 1 January 2024	71,192
Disposals	-
At 31 December 2024	<u>71,192</u>
AMORTISATION	
At 1 January 2024	57,034
Charge for the year	7,862
At 31 December 2024	<u>64,896</u>
NET BOOK VALUE	
At 31 December 2024	<u>6,296</u>
At 31 December 2023	<u>14,158</u>

8 INVESTMENTS

	Listed Equities £	Unlisted Equities £	Total £
Market Value/Cost at 1 January 2024	889,904	288,943	1,178,847
Change in value in the year	43,490	-	43,490
Market Value/Cost at 31 December 2024	<u>933,394</u>	<u>288,943</u>	<u>1,222,337</u>

NATIONWIDE GROUP STAFF UNION

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 DECEMBER 2024

9 CURRENT ASSET INVESTMENT

The following are the amounts held by Union in deposit as Bonds at 31 December 2024:

	Bonds	Total
	£	£
Balance at 1 January 2024	87,875	87,875
Interest received in the year	4,771	4,771
Additions	25,000	25,000
Balance at 31 December 2024	<u>117,646</u>	<u>117,646</u>

10 DEBTORS

	2024	2023
	£	£
Trade debtors	60	-
Prepayments	35,937	34,813
	<u>35,997</u>	<u>34,813</u>

11 CREDITORS

	2024	2023
	£	£
Trade Creditors	11,743	14,502
Other creditors	32,024	28,657
Taxes & social security costs	26,347	30,049
Accruals & deferred income	71,543	29,155
	<u>141,657</u>	<u>102,363</u>

NATIONWIDE GROUP STAFF UNION

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 DECEMBER 2024

12 FINANCIAL COMMITMENTS

At 31 December 2024 the union was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2025:

	2024	2023
	£	£
Operating leases which expire:		
Within one year	1,592	1,752
Between two and five years	3,980	-
	<u>5,572</u>	<u>1,752</u>

13 TRANSFER OF RESERVES

A decision was made in January 2024 to transfer 10% of the comprehensive results for the year ended 31 December 2023 to charitable reserves in the accounts for the year ended 31 December 2024.

14 CONTROLLING INTEREST

NGSU has control of NGSU Asset Management Limited which is a dormant company limited by guarantee.

15 CONTINGENT LIABILITIES

As explained in Current Taxation note, no tax liabilities are expected to arise on the realisation of unrealised valuation increases on investments. If the unrealised valuation increases at 31 December 2024 were all to give rise to chargeable gains the maximum liability to tax would be £67,747 (2023: £56,951)

**INFORMATION TO BE PROVIDED TO MEMBERS UNDER THE
TRADE UNION AND LABOUR RELATIONS
(CONSOLIDATION) ACT 1992 (AMENDED)**

Under the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended), the Union is required to circulate all members with details of the salary and benefits provided to the General Secretary, the President and all members of the National Executive Committee. The President and members of the National Executive Committee do not receive any salary from the Union or any benefits. They are reimbursed for any expenditure incurred by them in the performance of their duties on behalf of the Union as is the General Secretary. The details in respect of the General Secretary are as follows:

Salary	£95,004
Benefits:	
Pension Contributions (The Union makes contributions of 15% of salary on behalf of all staff)	£14,251
Car and other allowances	£6,480

We are also required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to circulate the following declaration to all members. The wording is as prescribed by the Act.

"A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concerns with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice."



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Parties involved with this document

Document processed	Party + Fingerprint
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Tue, 29th Apr 2025 22:34:39 BST	Carol Rudge - Signer (04a14b3ed05bfd3c11e873346535cd7c)

Audit history log

Date	Action
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Tue, 29th Apr 2025 13:07:50 BST	Sarah Daly viewed the envelope (52.174.29.70)
Tue, 29th Apr 2025 13:10:37 BST	Sarah Daly signed the envelope (161.69.71.42)

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Tue, 29th Apr 2025 13:32:46 BST	Sent the envelope to Carol Rudge (crudge@hwfisher.co.uk) for signing (81.131.225.51)
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