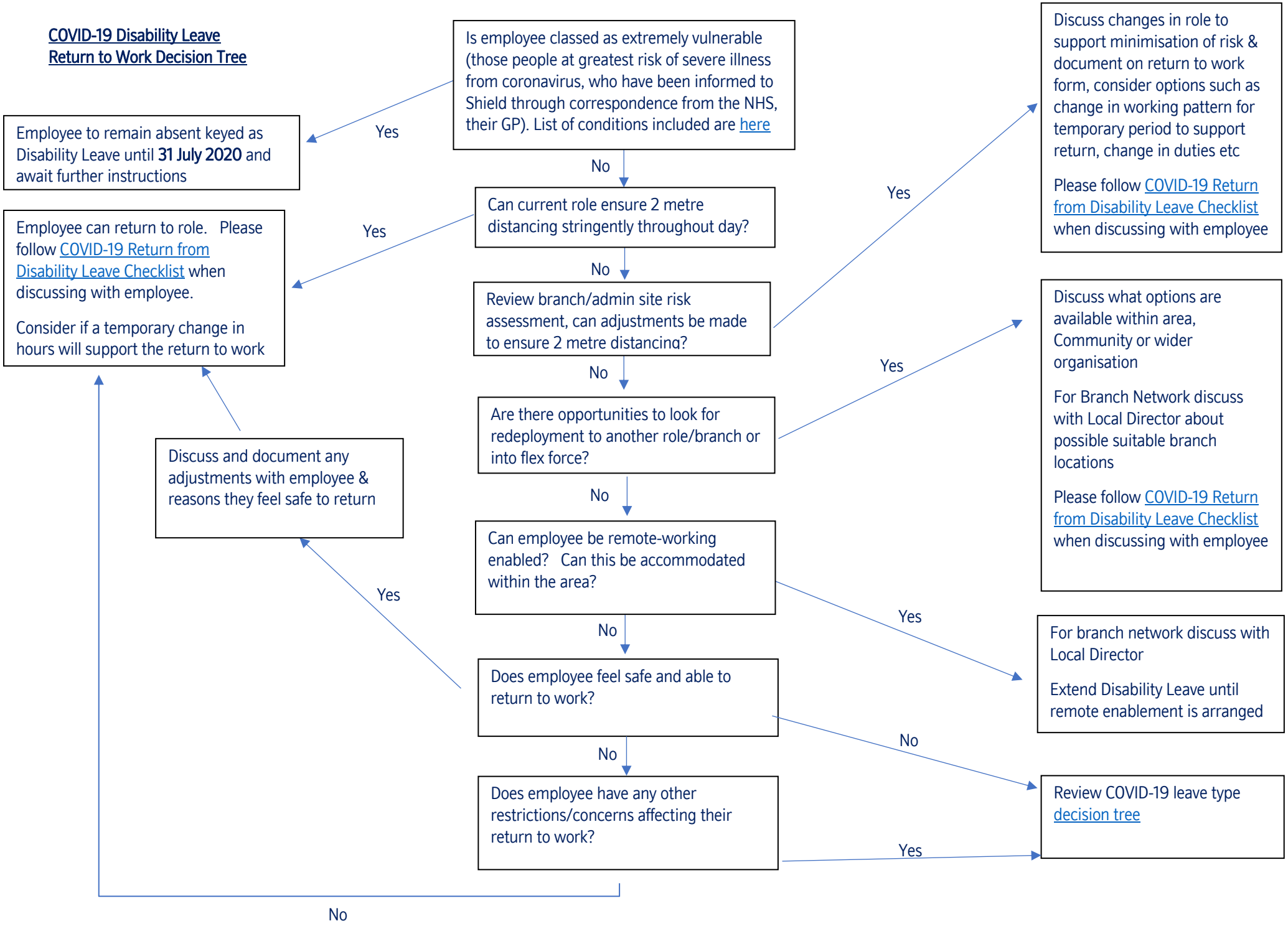COVID-19 Disability Leave Return to Work Decision Tree